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**The Manitoba Association of Health Care Professionals has an exciting opportunity for a skilled labour relations practitioner as a full-time Labour Relations Officer.**

**The Labour Relations Officer** will be involved in all aspects of labour relations including:

- Interpretation and administration of the collective agreement,
- Supporting the membership in workplace issues, including harassment complaints and investigations, workplace accommodation, return to work programs, and discipline
- Grievance handling, arbitration preparation, and negotiation of settlements
- Creating and conducting educational programs for the membership,
- Involvement in research and committee work

#### **COMPENSATION**

A competitive salary and comprehensive employer-paid benefits package as per the CEP Local 191 /MAHCP collective agreement.

#### **QUALIFICATIONS**

- Labour Relations experience in health care combined with a post-secondary degree in labour relations and 3-5 years related experience.
- Equivalent training and experience may be considered.
- Excellent written and oral communication skills.
- Demonstrated advocacy, human relations, negotiation, and problem solving skills.
- Valid Manitoba driver's license and willingness to travel within the province using own vehicle.
- The ability to work some non-conforming hours.

#### **THE ASSOCIATION**

The Manitoba Association of Health care Professionals is a trade union representing approximately 3800 health care professionals in Manitoba.

Please submit your resume, in confidence, no later than January 31, 2012 by mail, fax or E-mail to:

Mr. Lee Manning  
101-1500 Notre Dame Ave  
Winnipeg, MB R3E 0P9  
Facsimile: (204) 775-6829  
E-mail: [janet@mahcp.ca](mailto:janet@mahcp.ca)

Thank you for your interest however only those who are to be interviewed will be contacted.