

Term: Four (4) Year Agreement April 1, 2006 - March 31, 2010

Employers Proposed Increases to General Wages:

April 1 2006	2.5%	Retroactive/Compounding
April 1 2007	2.5%	Compounding
April 1 2008	2.5%	Compounding
April 1 2009	2.9%	Compounding
Total	10.4%	General Wage increase

Pension

Already received in July 1, 2005 1.4%
Already received in July 1, 2006 0.2%
July 1, 2007 0.2%

Special Adjustments

- MSW Social Workers – adjustments to MSW scales
- Pharmacist- Recruitment/Retention Allowance \$5000.00 rolled into salary
- Dental Assistants II-standardized to WRHA rates

Market Adjustments (comprehensive list follows)

- Laboratory
- Diagnostic Imaging
- Cardiology
- EMS
- April 1, 2007 2.5%
- April 1, 2008 2.5%
- April 1, 2009 2.1%

General Increases & Market Adjustment

- Laboratory
 - Diagnostic Imaging
 - Cardiology
 - EMS
-
- April 1, 2006 2.5% increase
 - April 1, 2007 5.0% increase
 - April 1, 2008 5.0% increase
 - April 1, 2009 5.0% increase
 - compounded

Market Adjustments Groups

- Laboratory Technologists
- Radiology Technologists
- Radiopharmacy Technologist
- MRI Technologists
- Technical Instructor
- Pediatric Area Supervisor
- Nuclear Medicine Technologist
- Clinical Trials Coordinator (PET)
- Sonographers
- Educational Coordinator
- Pediatric Cardiovascular Pulmonary Technician
- Pediatric Cardiovascular Pulmonary Technologist
- Pediatric Cardiovascular Pulmonary Supervisor
- Radiation Protection Officers
- Assistant Radiation Safety Coordinator
- Cardiovascular Technologists
- Cardiology Technologists
- EEG Technologists
- EMG Technologists
- EMS
- Pathology Assistants
- Immunogenetics Technologists
- Cytogenetics Technologists
- Cytology Technologists
- Respiratory Therapy
- Pulmonary Technologists
- Anesthesia Technologists

- Perfusionists
- Orthopedic Technologists
- Undergraduate X-Ray Technology
- Quality Assurance Coordinator
- Coordinator R & D Lab Medicine
- Unregistered Vascular Technician
- Registered Vascular Technology
- Critical Equipment Specialists
- Polysomnography Technologist (Certified)
- Polysomnography Technician Trainee
- Coordinator Sleep Lab
- Neurosurgical Monitoring Technician (uncertified)
- Neurosurgical Monitoring Technologist (certified)
- Operations Supervisors

Market Adjustments (comprehensive list follows)

- Respiratory Therapy
- Orthopedic Technology
- April 1, 2007 1.0%
- April 1, 2008 1.0%

General Increase & Market Adjustments

- Respiratory Therapy
- Orthopedic Technology
- April 1, 2006 2.5% increase
- April 1, 2007 3.5% increase
- April 1, 2008 3.5% increase
- April 1, 2009 2.9% increase
- compounded

Market Adjustments Groups

- Respiratory Therapy
- Pulmonary Technologists
- Anesthesia Technologists
- Perfusionists
- Orthopedic Technologists

All movement to new scales will be step on step and top to top