

**Respiratory Therapist  
Anesthesia Respiratory Therapist  
Clinic Coordinator Respiratory**

April 1, 2006: Increase hourly rate by 2.5%  
April 1, 2007: Increase hourly rate by 3.5%  
April 1, 2008: Increase hourly rate by 3.5%  
April 1, 2009: Increase hourly rate by 3.9%

\* Includes General & Market Supplement increases.

**Pharmacist**

Effective the date of ratification, Pharmacist Recruitment & Retention allowance to be removed.  
Pharmacist rates of pay to be adjusted by \$2.48 per hour (fold in).

**WRHA Transport Team**

***Market Adjustment***

**Advanced Practice Respiratory Therapist**

April 1, 2006: Increase hourly rate by 2.5%  
April 1, 2007: Increase hourly rate by 3.5%  
April 1, 2008: Increase hourly rate by 3.5%  
April 1, 2009: Increase hourly rate by 3.9%

\* Includes General & Market Supplement increases.

**MOU Re: Pediatric Transport Function**

Should Pediatric Transports become a requirement of the Critical Care Transport Team, the Employer agrees to conduct a review of the Advanced Practice Respiratory Therapist classification as per Article 302 of the collective agreement. Findings of this review will be provided to the Association within 60 days of commencement of the pediatric transport function.

## Resource Coordinator

### *Market Adjustment*

April 1, 2006 – Increase hourly rate by 2.5%

April 1, 2007 – Increase hourly rate by 3.5%

April 1, 2008 – Increase hourly rate by 4.0%

April 1, 2009 – Increase hourly rate by 5.4%

\* Includes General & Market Supplement increases.

### *Wage Standardization*

Effective April 1, 2007, standardize Resource Coordinator rates of pay as follows:

April 1, 2007	\$19.976	\$20.669	\$21.404	\$22.118	\$22.936	\$23.722	\$24.571	\$25.337
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### **Placement**

April 1, 2007	Start	1 <sup>st</sup> Yr	2 <sup>nd</sup> Yr	3 <sup>rd</sup> Yr	4 <sup>th</sup> Yr	5 <sup>th</sup> Yr		
		↓	↓	↓	↓	↓	↓	
April 1, 2007	Start	1 <sup>st</sup> Yr	2 <sup>nd</sup> Yr	3 <sup>rd</sup> Yr	4 <sup>th</sup> Yr	5 <sup>th</sup> Yr	6 <sup>th</sup> Yr	7 <sup>th</sup> Yr

\* If the employee has been paid on current 5<sup>th</sup> Year rate for greater than one (1) anniversary period, employee will be placed at 7<sup>th</sup> Year rate on new scale.