

Term: Four (4) Year Agreement April 1, 2006 - March 31, 2010

**Employers Proposed Increases to General Wages:**

April 1 2006	2.5%	Retroactive/Compounding
April 1 2007	2.5%	Compounding
April 1 2008	2.5%	Compounding
April 1 2009	2.9%	Compounding
Total	<b>10.4%</b>	<b>General Wage increase</b>

**Pension**

Already received in July 1, 2005 1.4%

Already received in July 1, 2006 0.2%

July 1, 2007 0.2%

**Special Adjustments**

- MSW Social Workers – adjustments to MSW scales
- Pharmacist- Recruitment/Retention Allowance \$5000.00 rolled into salary
- Dental Assistants II-standardized to WRHA rates

**Market Adjustments (comprehensive list follows)**

- Laboratory
- Diagnostic Imaging
- Cardiology
- EMS
- April 1, 2007 2.5%
- April 1, 2008 2.5%
- April 1, 2009 2.1%

## **General Increases & Market Adjustment**

- Laboratory
  - Diagnostic Imaging
  - Cardiology
  - EMS
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- April 1, 2006 2.5% increase
  - April 1, 2007 5.0% increase
  - April 1, 2008 5.0% increase
  - April 1, 2009 5.0% increase
  - compounded

## **Market Adjustments Groups**

- Laboratory Technologists
- Radiology Technologists
- Radiopharmacy Technologist
- MRI Technologists
- Technical Instructor
- Pediatric Area Supervisor
- Nuclear Medicine Technologist
- Clinical Trials Coordinator (PET)
- Sonographers
- Educational Coordinator
- Pediatric Cardiovascular Pulmonary Technician
- Pediatric Cardiovascular Pulmonary Technologist
- Pediatric Cardiovascular Pulmonary Supervisor
- Radiation Protection Officers
- Assistant Radiation Safety Coordinator
- Cardiovascular Technologists
- Cardiology Technologists
- EEG Technologists
- EMG Technologists
- EMS
- Pathology Assistants
- Immunogenetics Technologists
- Cytogenetics Technologists
- Cytology Technologists
- Undergraduate X-Ray Technology
- Quality Assurance Coordinator
- Coordinator R & D Lab Medicine

- Unregistered Vascular Technician
- Registered Vascular Technology
- Critical Equipment Specialists
- Polysomnography Technologist (Certified)
- Polysomnography Technician Trainee
- Coordinator Sleep Lab
- Neurosurgical Monitoring Technician (uncertified)
- Neurosurgical Monitoring Technologist (certified)
- Operations Supervisors

**Market Adjustments (comprehensive list follows)**

- Respiratory Therapy
- Orthopedic Technology
- April 1, 2007 1.0%
- April 1, 2008 1.0%

**General Increase & Market Adjustments**

- Respiratory Therapy
- Orthopedic Technology
- April 1, 2006 2.5% increase
- April 1, 2007 3.5% increase
- April 1, 2008 3.5% increase
- April 1, 2009 2.9% increase
- compounded

**Market Adjustments Groups**

- Respiratory Therapy
- Pulmonary Technologists
- Anesthesia Technologists
- Perfusionists
- Orthopedic Technologists

All movement to new scales will be step on step and top to top